Environmental, Social and Governance (ESG) Policy

Our Commitment

Detmold Medical is committed to operating responsibly and sustainably while supporting better healthcare outcomes. As an Australian manufacturer of essential medical products, we recognise our responsibility to minimise environmental impact, support our people and communities, and uphold the highest standards of governance, quality and ethical conduct.

Accountability and Continuous Improvement

The leadership team of Detmold Medical is responsible for embedding ESG principles into business strategy, decision-making and daily operations. We will regularly review our ESG objectives, measure our performance, engage with stakeholders and seek opportunities for continuous improvement.

Through these commitments, Detmold Medical aims to contribute positively to the healthcare sector, support sustainable growth and deliver long-term value for future generations.

Environmental Stewardship

We are committed to reducing our environmental footprint through continuous improvement across our operations to create a more sustainable healthcare supply chain by:

1. Reduce waste and diverting waste from landfill
Reduce waste and improve resource efficiency throughout our operations. Divert waste from landfill through recycling and resource recovery initiatives.

2. Increase sustainable materials and responsible sourcing practices
Increase the use of sustainable materials, responsible sourcing practices and environmentally preferable products where feasible.

3. Partner for innovation in next-generation materials
Partner with customers, suppliers and industry stakeholders to develop next-generation sustainable materials and products.

4. Reduce carbon emissions
Reduce energy consumption and greenhouse gas emissions through continuous improvement initiatives.

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Social Responsibility

As part of the broader Detmold family of businesses, we are committed to creating positive outcomes for our people, customers and communities.

- Maintain a safe, healthy and inclusive workplace where all employees are treated with dignity and respect.
- Invest in employee development, wellbeing and professional growth.
- Foster diversity, equity and inclusion across our workforce and leadership, ensuring equal opportunities for all employees.
- Support Aboriginal and Torres Strait Islander participation and engagement through meaningful partnerships, including our relationship with Yari Supply.
- Uphold high standards of product quality, safety and regulatory compliance to support positive patient and healthcare outcomes
- Support healthcare, community and charitable organisations through donations, product support and community engagement initiatives.
- Promote local employment and skills development that contribute to Australia's manufacturing capability and resilience.

Governance and Ethical Conduct

We are committed to strong governance, quality and accountability. We will:

- Maintain relevant industry accreditations and quality certifications.
- Uphold robust quality management systems to ensure the safety, reliability, and performance of our products.
- Maintain effective business continuity, risk management, and governance practices.
- Operate with integrity, transparency, and compliance with all applicable laws, regulations, and industry standards.
- Support sovereign Australian manufacturing to strengthen healthcare resilience, local capability, and supply security.
- Uphold the highest standards of ethical conduct, including anti-bribery, anti-corruption, and fair competition principles.
- Protect data privacy, information security, and confidential business information.
- Promote responsible procurement practices by engaging suppliers that share our commitment to ethical, environmental, and social standards.
- Provide transparent reporting on ESG priorities, objectives, progress, and performance.
- Foster a culture of accountability, continuous improvement, and responsible decision-making across our business.

This policy will be reviewed regularly to ensure it remains relevant to all stakeholders.



Rodney Detmold
Executive Chairman – Detmold Group



Zoe Detmold
CEO – Detmold Ventures

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